U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



1. File Number U - 3

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

2. Fiscal Year Covered From:

Name and address of person filing.	4. Name, file number, and address of labor organization.	
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ame John Ryan	Name Teamsters AFL-CIO Local Union 326	
	Labor Organization File Number 065-291	
O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any	
C. DOX, DIOG., ROUTH NO., II MITY	F.O. DOX, Building and Room Rumber, if any	
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ity New Castle	City Nazz Cag+16	
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tate Delaware ZIP Code + 4 19720	State Delaware ZIP Code + 4 19720	
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Enter appropriate data below if, during the past fiscal year, you or your	r spouse or minor child directly or indirectly had any of the following interests exclusions set forth in the instructions):	
Held an interest in, engaged in transactions (including loans) with onetary value from an employer whose employees your organi	n, or derived income or other economic benefit of	
	ization represents or is actively seeking to represent.	
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Frade Name, if any:  O.O. Box, Bldg., Room No., if any  Street 55 Glenlake Parkway, NE  City Atlanta  State Georgia ZIP Code +4 30328	7.a. Nature of Interest, Transaction, or Income.  See Statement 1 of 1  7.b. Amount.  \$17,782	
P.O. Box, Bldg., Room No., if any  Atlanta  State Georgia  ZIP Code +4 30328	7.a. Nature of Interest, Transaction, or Income.  See Statement 1 of 1  7.b. Amount.  \$17,782	
Frade Name, if any:  O.O. Box, Bldg., Room No., if any  Street 55 Glenlake Parkway, NE  City Atlanta  State Georgia ZIP Code +4 30328  15. Signature and verification. The undersigned declares, under penalt submitted in this report (including the information contained in any accompany)	7.a. Nature of Interest, Transaction, or Income.  See Statement 1 of 1  7.b. Amount.  \$17,782  Signature  Ity of Perjury and other applicable penalties of the law, that all of the information appanying documents), has been examined by the signatory and is, to the best of the	
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Name of Person Filing John Ryan		
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.		
8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	9. Business deals with:  a. Labor Organization b. Trust c. Employer	
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	11.a. Nature of such dealing.	
Street City  State ZIP Code + 4	11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received.	
	12.b. Amount.	
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	14.a. Nature of payment.	
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.	

Name of Person Filing John Ryan	File Number U-
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## Part A Continuation Page

A. Held an interest in, engaged in transactions (including loans) with, or derived i employees your organization represents or is actively seeking to represent.	ncome or other economic benefit of monetary value from an employer whose
6. Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.
Name    UPS	In 2004 John Ryan received dividend income from the shares of UPS stock he owns.
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street 55 Glenlake Parkway, NE	giornamento di Espagninano (n. ACE) priminano con la priminano con la resistanza del Priminano del P
City Atlanta	\$227
State Georgia ZIP Code + 4 30328	
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6. Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.
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Trade Name, if any:	
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City	The part of the control of the contr
State ZIP Code + 4	
AND TOTAL AND	3

## STATEMENT 1 of 1

Name of Labor organization officer:

John Ryan

5 digit file number:

unavailable

**Ending date of Report:** 

12/31/2004

John Ryan, President of Teamsters Local Union 326, purchased Class A shares of UPS stock through a payroll withholding while he was an employee of UPS (prior to 2004) and prior to his employment with Local 326. Class A shares can only be purchased by UPS employees. When they are sold, the shares can only be sold back to UPS. The UPS shares that are traded on the New York Stock Exchange are "B" shares.

At 12/31/2004, John Ryan held 208.0730 shares of UPS class A stock.

The value of these shares is on Form LM-30 item 7b.